

STEADY START™

NEW LEADER SUPPORT

Duration: 4-5 hours client contact



OVERVIEW

New leaders often face challenges in building trust, understanding team dynamics and aligning their vision with the needs of the team. Gathering meaningful feedback can be daunting, especially when trying to create an open and collaborative environment. Without support, it's easy for leaders to miss key improvement opportunities, impacting both team engagement and performance

At Reimagine Consulting, we know how important building a strong foundation for effective leadership is. Our *Steady Start™ New Leader Support Program* offers a facilitated feedback session where team members can share their insights in a safe space, allowing leaders to gain valuable perspectives on their leadership style and team dynamics. Following the session, our consultant will guide the leader through the feedback, helping them create a comprehensive action plan to address any areas for improvement.

Investing in this process helps new leaders build trust and strengthen team relationships for the long term.

WHO IS IT FOR?

This service is perfect for leaders of teams in small to medium-sized businesses who:

- ✓ Are new to leadership and need guidance on building trust and rapport with their teams while understanding their leadership impact
- ✓ Want to enhance their leadership skills by gathering actionable feedback and encouraging open communication
- ✓ May be new to the organisation and need to quickly understand team dynamics and align with existing team needs
- ✓ Know the value of investing in their leaders' growth and creating a culture of open feedback for a more connected and supportive work environment



Let's work together —

WHAT WILL YOU LEARN?

At Reimagine Consulting, we see firsthand the impact of confident, authentic leadership in creating cohesive teams. Here's what leaders can expect to gain from the *Steady Start™ New Leader Support Program*:

Accountability	Increased accountability through clear expectation setting based on feedback and encouraging team members to take ownership of their roles and contributions
Communication Skills	Support open communication and create space to respond to constructive feedback for better connection and collaboration
Conflict Resolution	Identify and address underlying leadership issues for effective and efficient resolution
Continuous Improvement	Learn the importance of ongoing feedback in setting the stage for a culture of continuous learning and adaptation
Decision-Making	Be more informed and confident in decision-making by incorporating feedback and ensuring choices reflect collective insights
Emotional Intelligence	Gain a deeper understanding of strengths and areas for improvement through direct feedback, whilst also enhancing ability to recognise and understand emotions (own and teams)
Employee Engagement	Team members feel valued and heard, leading to higher morale and increased commitment to team goals and relationships
Goal Setting	Align vision with the team's needs for a shared sense of purpose and direction
Leadership Skills	Enhanced leadership qualities through a focus on personal growth, development and improvement
Team Development	Create a culture of trust by encouraging team members to share their thoughts and ideas more freely to enhance collaboration





ENGAGEMENT STEPS

- 1 **Client Preparation:** Review the description of our services (this document) and, if needed, schedule a free 15-minute call to discuss whether our services are the right fit for you
- 2 **Contract Agreement:** If you're keen to move forward, we'll prepare and send over the contracting agreement, outlining the scope, terms and conditions
- 3 **Book Sessions:** Schedule the initial leader-consultant session, the team feedback session and follow-up sessions—either online or in person



PAYMENT STRUCTURE

Our Steady Start™ New Leader Support program is designed to accommodate teams of various sizes, with options to scale as needed. *Contact us below for pricing information.*

DELIVERY OPTIONS & CONTACT

Services are available for in-person (ex. Perth, Western Australia), as well as online or hybrid.

For more information on all our service offerings:

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